

PassionWorks!

Stimulating Enterprise

Discover your meaning x progress™ formula
PassionWorks!™ for Leaders

Every success, great or small, has people behind it who are passionate about the work. With passion come engagement, success, and fulfillment. This workshop explores passion in the context of the workplace to help the people within companies achieve their greatest aspirations.



PassionWorks!™ explains what supports or destroys passion in the workplace. It provides the knowledge, framework and diagnostic tools for individuals, teams and leaders to assess and positively influence the factors that are key drivers for passion.

"Very interesting. I've never seen this type of course before."

Manager, Lexmark

WORKSHOP MATERIALS

Each participant receives a workbook, a text book, diagnostic tools, and other reference materials.



Workshop led by:
Dave Jones
Jacqueline Throop-Robinson

Halifax: 1 (902) 461-3437
Ottawa: 1 (613) 820-4812

Our Program Guarantees lightbulb moments you will apply right away.

WORKSHOP OVERVIEW

This interactive workshop invites participants to investigate leadership in the context of their workplace and personal lives. Participants draw on all their life experiences to build a vision of authentic leadership. The purpose? To develop a leader worth following passionately.

Participants identify best-practice leadership competencies; explore the intangibles that create exceptional leaders; work with a framework to ensure people are truly engaged; examine creating desired results by maintaining momentum; and, strengthen interpersonal communications as well as relationships. After all, leadership is all about relationships.

This workshop distinguishes itself through proprietary research, models and learning methodologies. Participants will experience a unique learning format as they gain a deep awareness of their own beliefs, attitudes and aptitudes towards leadership.

Participants will learn there isn't one standard model of leadership. Through personal reflection; guided experiences; one-to-one, small and large group dialogue; and, an environment that encourages participants to share current issues, participants build their own vision for leadership: one grounded in personal and corporate values and desired end results.

LEARNING OBJECTIVES

This workshop encourages participants to

- Recognize the competencies involved in outstanding leadership
- Share personal beliefs surrounding leadership in general and at the workplace
- Understand the dynamics of passion in the workplace and how to create those conditions
- Learn how to align personal goals and aspirations with corporate objectives to enhance the level of meaning in work
- Use creative processes to build shared progress toward meaningful goals
- Develop a personally authentic leadership style
- Assess and develop key leadership communication and interpersonal skills

www.passionworks.ca

COURSE OUTLINE

Part One

Learning & Best Practices

- Learning through experiential and dialogue methodologies
- Establishing a climate for transformational learning
- Learning in the workplace and the leader's role
- Sharing personal best leadership experiences
- Reviewing our research of proven global leadership competencies

Part Two

PassionWorks!™

- Review and discuss the article PassionWorks!™ in Leadership
- Understand the results of the individual (and team, if applicable) diagnostic tools
- Gain clarity on what aspects of work are most meaningful to you and others and how you and others define expectations for progress
- Examine the conditions required to ensure you and each member of your team are fully engaged at work
- Create an action plan for increasing PassionFlow™ at work for individuals and teams

Part Three

Moving Forward

- Aligning what's meaningful to you with corporate objectives
- Separating obligations from authentic goals
- Understanding mental models, especially abundance versus scarcity
- Appreciating the significance of today in building toward your future
- Determining the “right” actions to take

Part Four

Authentic Communications

- Exploring the role of Emotional Intelligence in conversations
- Knowing your and your team members' communication preferences
- Speaking with both the heart and the mind present, while adjusting to your listener
- Delivering feedback and exploring others' thinking
- Applying the learning model to coaching sessions

AUDIENCE & GROUP SIZE

Designed for all levels of management, PassionWorks!™ Leadership is a 2-day workshop. We recommend a group size of no less than 8 and no more than 18 participants. This instructor-led, classroom-based workshop will ensure participants receive hands-on training with real-life applications.

“PassionWorks!™ innovatively and courageously paves a way forward by giving credence to topics that really matter to employees. We have seen employees literally transformed by the work.”

Ivy Kusinga,
Director, Learning and
Development, ACE Limited

“Terrific session! Very thought-provoking and inspiring.”

Employee, Lexmark

