

# Team Workshop



*Use our PassionWorks tools and technology to create a unique team-building session for you and your team.*

*Our research allows you to work with team members, and your team collectively, in new and powerful ways.*

*Create and sustain your team's passion for your organization, your products and your clients.*

- Discover your team's unique drivers
- Make the blockers irrelevant



*Passion drives results!!*

**PassionWorks!**  
PARTNER

**You will get the TOOLS YOU NEED for:**

**Passionate Teams  
Inspired Action.  
Meaningful Results.**

## Core Benefits

Our unique research, tools and techniques will make an IMPRESSION on your team and INSPIRE them to TAKE ACTIONS in service of each other and the business.

- REJUVENATE your team
- Create a FUN, SUPPORTIVE team environment
- UNITE & ALIGN your team around what matters most
- CONNECT personal values & objectives to team operating principles & goals
- CELEBRATE progress to sustain MOMENTUM

# Passionate Teams:

## Inspired Action. Meaningful Results.

### What Past Participants Have Said

*"This program is fantastic for deepening our understanding of each other so we can work better as a team!"*

*"Passionate Teams shows you how to align yourself with each other and to create shared values, goals and measures."*

*"This program helped me get much better acquainted with my team and appreciate their goals and drivers."*

*"This was a very interesting way of looking at work relationships and building communities of learners."*



## LEARNING OUTCOMES

- Align your team's work objectives with corporate objectives.
- Use values and establish goals in ways that inspire passion.
- Structure your work processes in ways that promote the drivers of engagement.
- Create a deep awareness of what is meaningful and what generates feelings of progress.
- Identify and overcome what is blocking or inhibiting performance.
- Remove destructive behaviours: Gripping, Rushing, Obsessing, Coasting, Procrastinating, Boredom.
- Foster working relationships that nurture cohesion, caring and collaboration.
- Create a framework in which your team will feel fulfilled by their work.
- Review key actions a team must take, especially the role of feedback and celebration.

## COURSE OUTLINE IN BRIEF

### Day One Modules

- Our PassionWorks!™ research and models.
- House of Cards – A simulation activity to generate insight about PassionFlow™.
- Diagnostic Tool Results – Profiles of individual and team engagement.
- Core Values – Determine your team's "Hierarchy of Meaning".
- Framing for Meaning (PRODUCT of your work) – Align and connect your team with key stakeholders.
- Framing for Meaning (PROCESS of your work) – Work in ways that support peak performance.

### Day Two Modules

- Frame for Progress – Align and connect your team with the business and key stakeholders.
- Frame for Progress – Manage expectations & see the range of possible action.
- Process Improvement Challenge – A simulation activity to generate insight about PassionFlow™.
- Obstacles and Disappointments – Tools & techniques to stay positive & energized.
- PassionWorks!™ Formulas – Identify motivational drivers by team tasks/activities/projects.
- Action Planning – Implement the most neglected key drivers, especially feedback and celebration.

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